

Motion: Angela Lamb

Second: Dan Leck- passed unanimously.

Cheryl Aklestad- Paraprofessional

Motion: Angela Lamb

Second: Dan Leck

Brian Aklestad abstained from voting. The motion passed with 5-0 votes.

Jenna Riphenburg- Cafeteria Staff

Motion: Angela Lamb

Second: Chad Scarborough- passed unanimously.

Tyler Stark and Monica Gilmore- Custodial Staff

Motion: Brian Aklestad

Second: Angela Lamb- passed unanimously.

Mark Ayers- Assistant Junior High Football Coach

Tim Lange- Assistant Junior High Girls' Basketball Coach

Motion: Dan Leck

Second: Angela Lamb- passed unanimously.

Board Policy Updates- First Reading

A motion was made to approve the updates and first reading of the following board policies:

BP 3210- Equal Education, Non-Discrimination and Sex Equity

BP 3225- Sexual Harassment of Students

BP 3225P- Sexual Harassment Grievance Procedure for Students- NEW

BP 3225F- Sexual Harassment Reporting/Intake Form for Students

BP 3226- Bullying, Harassment, Intimidation and Hazing

BP 3310- Student Discipline

BP 5010- Equal Employment Opportunity, Non-Discrimination and Sex Equity

BP 5012- Sexual Harassment of Employees

BP 5012P- Sexual Harassment Grievance Procedure for Employees- NEW

BP 5012F- Sexual Harassment Reporting/Intake Form for Employees- NEW

BP 5015- Bullying, Harassment, Intimidation and Hazing

Motion: Angela Lamb

Second: Brian Aklestad- passed unanimously.

Fence Project

The Board decided that this project has to go through a bidding process and has to be published in a local newspaper.

MOA (SEA, Bus and Custodial)

Mr. Crump recommended on continuing to review these MOAs.

Head Start Lease Agreement

Mr. Crump made a recommendation to approve the lease agreement for the Head Start.

Motion: Brian Aklestad

Second: Jay Hould passed unanimously.

Angela Lamb abstained from voting. The motion passed 5-0 votes.

Big Sky Special Needs Coop

Mr. Crump made a recommendation that the Board appoint him to represent the district for the Big Sky Special Needs Cooperative.

Motion: Brian Aklestad

Second: Dan Leck- passed unanimously.

Attendance/Transportation Agreements

A motion was made to approve the elementary attendance agreement.

Motion: Angela Lamb

Second: Jay Hould- passed unanimously.

Discussion Items

Covid-19 Update

The Superintendent told the Board that the situations that have occurred have been handled promptly and with minimal disruption to the educational process for most students. Mr. Crump

added that there are 32 elementary students and 11 junior high/high school students doing the distance learning. He also reported that enrollment is down by 15 students at the elementary school and 10 junior high/high school students compared to last fall.

Employee Social Security Tax Withholding Deferral

The clerk explained to the Board that it is important to point out that this a deferral of the payroll tax and not an exemption from it and the catch is you have to pay those deferred taxes back between January 1st and April 30th of next year. Since the employers are not required to give a choice in the matter to their employees the clerk suggested that we should not be deferring the employees social security tax withholding.

Vehicle Purchase Update

The Ford Ranger has arrived and is driven by Mark Ayers to head out to the Camrose Colony.

Project Update

Mr. Crump told the Board that he is working on the concrete project.

Correspondence

None

NEXT MEETING OF THE BOARD

Regular Meeting, Tuesday, October 13, 2020 at 7:00 p.m. High School Auditorium, 1001 Valley Street, Shelby, Montana.

ADJOURNMENT

The meeting was adjourned by Chairperson Rikki James at 8:16 p.m.

BUSINESS MANAGER/CLERK

CHAIRPERSON OF THE BOARD