



Mr. Crump made recommendations to accept the resignation of Melody Taylor, Cindi Emerson and Martha Vlieger. Mr. Aklestad thanked them for their service to the district.

Motion: Krista Mellinger

Second: Rikki James- passed unanimously.

#### Hiring

Mr. Crump made recommendations to the Board to hire the following staff:

Volunteer Girls Softball Coach- Stephanie Murphy

Motion: Richard Jorata

Second: Krista Mellinger- passed unanimously.

#### High School

Activities Director- Mike White

Head Football Coach- Mike White

Head Cross Country Coach- Debbie Munson

Motion: Richard Jorata

Second: Dan Leck- passed unanimously.

#### Junior High

Activities Director- Mike White

Cross Country- Debbie Munson

Motion: Rikki James

Second: Anna Fretheim- passed unanimously.

Summer Maintenance- Mike White and Thad White

Motion: Krista Mellinger

Second: Rikki James- passed unanimously.

#### Teacher Renewal

Elementary, Middle School and High School Tenure Renewals

Mr. Crump made recommendations to the Board to hire the following tenured teachers:

##### Elementary School

Veronica Goodan, Jennifer Mosley, Kimberly Hayes, Brandy Kiefer, Sara Aikins White, Kristin Wiederrick, Janelle Koschmeder, Shelly Rewerts, Brittany Tomscheck, Tom Reynolds, Wendy Reynolds, Ron Buck, Zachary Hayes and Sara Kincaid

Motion: Jay Hould

Second: Rikki James- passed unanimously.

##### Middle School and High School

Kathje Griffis, Ronald Gruber, Suzanne Hough, Rob Lee, Kayla Moylan, Sharol O'Brien, Wendy Reynolds, Eric Tokerud, Lauri Tokerud, Thad White and Mike White

Motion: Richard Jorata

Second: Jay Hould- passed unanimously.

##### Elementary, Middle School and High School Non-Tenure Renewals

Mr. Crump made recommendations to the Board to hire the following non-tenured teachers:

##### Elementary School Non-Tenure

Mark Ayers, Kristen Cruze and Logan Erickson.

Motion: Krista Mellinger

Second: Dan Leck- passed unanimously.

##### High School Non-Tenure

Ceilon Aspensen, Kristi Calvery, Tony Heaton, Irish Rosales and Robyn Skillman

Motion: Richard Jorata

Second: Rikki James- passed unanimously.

##### Elementary Up for Tenure

Lisa Clark, Jessilou Canada, Jennifer Hayes and Mary Eme Manda

Motion: Jay Hould

Second: Rikki James- passed unanimously.

##### High School Up for Tenure

Benedicto Pastrana

Motion: Richard Jorata

Second: Krista Mellinger- passed unanimously.

Paul Ekness

Motion: Krista Mellinger

Second: Rikki James- passed unanimously.

### Policy Update First Reading

A motion was made to approve the first and final required revisions on the following policies:

1112- Resignation

1113- Vacancies

1425- Abstentions for Voting

1512- Conflict of Interest

New Policy 1512F- Relationships Defined and Chart

1700- Uniform Complaint Procedure

2100- School Year Calendar and Day

2160- Title 1 Parent and Family Engagement

2167- Correspondence Courses

2168- Distance, Online and Technology-Delivered Learning

3110- Entrance, Placement and Transfer

3125- Education of Homeless Children

3225- Sexual Harassment, Sexual Intimidation, and Sexual Misconduct

4301- Visitors to Schools

4315- Visitor and Spectator Conduct

4340- Public Access to District Records

5012- Sexual Harassment, Sexual Intimidation and Sexual Misconduct in the Workplace

5223- Personal Conduct

5256- Reduction in Force

8225- Tobacco Free Policy

8425 8425P- Service Animals

Delete Policy 8425F- Service Animal Form

Motion: Rikki James

Second: Jay Hould- passed unanimously.

### Student Trips Account Creation

Mr. Crump made a recommendation to create a Student Trips Account.

Motion: Anna Fretehim

Second: Richard Jorata- passed unanimously.

### Permission for Bus to Travel

Cut Bank Public School is requesting permission to operate their school bus route #4 to travel in the Shelby School District. A motion was made to give them permission.

Motion: Rikki James

Second: Krista Mellinger- passed unanimously.

### **Discussion Items**

#### Elementary Principal Hiring Process

The Superintendent read the agenda and discussed the interview process with the Board. There will be 3 board members that will take part with the interview process.

#### Gym Floor

The Superintendent showed the different designs for the high school gym floor and gathered some ideas from members of the Board.

Trustee and Levy Election

The clerk received nominating petitions equal to the number of positions open and there were no write-in declarations so the trustee election is cancelled and the district has no authority to run a levy election so there is no levy election this year.

HBO and MSU Practicum Students Review

Mr. Crump told the Board that the segment was well received and has generated a number of emails related to this issue.

**NEXT MEETING OF THE BOARD**

Regular Meeting, Tuesday, May 14, 2019 at 7:00 p.m. Board Room, District Administration Office, 1010 Oilfield Avenue, Shelby, Montana

Informal Superintendent Evaluation

The rights of the individual outweigh the public's right to know so the meeting was closed at 8:32 p.m. The meeting was opened at 9:57 p.m. and was adjourned at 9:58 p.m.

-----  
**BUSINESS MANAGER/CLERK**

-----  
**VICE-CHAIRPERSON OF THE BOARD**

**MINUTES**  
**April 16, 2019**  
**SPECIAL MEETING**

**CALL TO ORDER**

A special meeting of the Board of Trustees, School District #14, Toole County, Montana, was held in the Board Room of the Administrative Offices at 1010 Oilfield Avenue. The meeting was called to order at 7:00 p.m. by Vice-Chairperson Rikki James.

Members present were: Rikki James, Jay Hould, Anna Fretheim, Krista Mellinger and Dan Leck. Member(s) absent: Brian Aklestad and Richard Jorata. The superintendent and clerk were also present.

The **Pledge of Allegiance** was recited.

Hiring of Elementary Principal

The Superintendent made a recommendation to hire Dustin Smith as the new elementary principal for the 2019-2020 school year.

Motion: Dan Leck

Second: Jay Hould- passed unanimously.

**ADJOURNMENT**

The meeting was adjourned by Vice-Chairperson Rikki James at 7:03 p.m.

-----  
**BUSINESS MANAGER/CLERK**

-----  
**VICE-CHAIRPERSON OF THE BOARD**